



SRI GURU NANAK DEV KHALSA COLLEGE
(UNIVERSITY OF DELHI)
NAAC Accredited B+ +
Dev Nagar, New Delhi-110005

Phone: 28729399 Fax: 011-28728909 E-mail: principal@sgndkc.du.ac.in

Ref. No. _____

Dated: 8/02/2021

GENDER POLICY

Of woman are we born, of woman conceived. To woman engaged and married. Woman are befriended, by woman is the civilization continued. When woman dies, woman is sought for. It is by woman that the entire social order is maintained. Then why call her bad? From her Kings are born. (Sri Guru Granth Sahib)

College is conscious of its role in imparting education to today's youth to shoulder tomorrow's responsibility and of preparing the students to be responsible citizens of the world. Gender equality is one strong pillar of society and with this in mind college has deliberated and finalized a gender policy to ensure the goal and aim of creating gender sensitization, healthy relation between the sexes and equal opportunities for all.

College should strive to provide a safe environment to the students for the teaching learning experience and all other activities in college.

Infrastructure : There should be a Girl's common-room and exclusive washroom for girls.
Security : Installation of security cameras and controlled access to college for outsiders. Impart self-defense training to girls.

Equal Opportunity for all is an absolute necessity for inculcating a healthy relationship between the sexes.

Academic : in exercising the choice of paper in the options available care should be taken to choose papers that provide the historical and social background to gender inequality.
Co- curricular : Girls should be encouraged to take responsibility by accepting responsible posts in societies and committees. Care should also be taken to provide support to train and hone their skills.
Sports : While planning sports events girl students should be encouraged to participate in competitions and play a game regularly.
Entrepreneurship and Skill Enhancement: Training and motivation should be imparted to Girl students to encourage them to become entrepreneurs.

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Guidance is an absolute necessity to boys and girls as to how to behave with each other and also to mold their expectations from the opposite sex.

Counselling : Should be made available.

Mentoring : Teachers should play the role of mentors and engage with students to explain and allay fears arising out of changing gender relations.

Redressal Mechanism: Create awareness regarding government policy against sexual re-assessment and set-in place a redressal mechanism.

Awareness towards the reasons for gender oppression and corrective steps initiated should be created along with all the new legislation safeguarding the rights of women.

Activities : while planning college activities all attempts should be made for equal participation of girls and in the choice of events.

Gender Profile of the college to be regularly updated to facilitate guidance and intervention if needed.

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CODE OF CONDUCT FOR STUDENTS

- I The following code of conduct is intended for all students who are currently on the rolls of the college to help them develop their full potential and inculcate ethical values so that they become responsible, law-abiding citizens in their professional life. The key principles governing the code are as follows:
1. Respect for Rules, Policies, procedures and practices framed by the college administration for smooth functioning of the Institute.
 2. Respect for fellow students, faculty and non-teaching staff
 3. Respect for Environment.
- II All students are required to abide by the above-mentioned key principles and the responsibilities and restrictions flowing from these. Specifically, the following acts shall be viewed as serious misconduct.
- (i) Incidents of ragging by students on the College campus or outside.
 - (ii) Sexual harassment of other students of the college.
 - (iii) Any physical or verbal conduct that discriminates other individuals based on their gender, race, religious beliefs, caste, colour, region, language or family status.
 - (iv) Physical assault, threat of violence or a conduct that threatens the safety of any person on the college premises.
 - (v) Sale and distribution of prohibited substances such as drugs, alcohol and cigarettes;
 - (vi) Damage and disfiguring of college property or property of other students and college employees.
 - (vii) Any disruptive activity in the class or other events that disturb the academic and social environment.
 - (viii) Audio and video recordings of events and other persons in class or on campus without prior intimation and consent.
 - (ix) Conduct that adversely affects the college reputation and/or constitutes as nuisance to members of community living around the college campus. This includes


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assembly, procession and protests, parking vehicles irresponsibly, creating unreasonable noise, loud music, lewd and indecent comments, littering, drinking alcohol and taking drugs outside the college campus.

- (x) All Sikh students are required to wear the turban respectfully within the college premises.

The list is indicative and not necessarily exhaustive.

III At the time of admission each student shall sign a statement accepting this code of conduct and by giving an undertaking that:

- (i) He shall be regular in attending the classes and completing the courses opted by him/her;
- (ii) Pay all legitimate dues and fees on time;
- (iii) Carry his/her identity card at all times and present it when requested by the security personnel;
- (iv) Use social media responsibly and not post any indecent comments and derogatory comments about other individuals of the college that may have grave ramifications on r reputation of other individuals and college.

IV If any incident of possible breach of the above-mentioned code is reported or noticed by the college authorities then a Committee constituting three members of faculty shall be formed to inquire into the alleged violation and recommend a suitable disciplinary action. The Principal of the College shall be the final authority to review the recommendations of the Committee and take disciplinary action. Disciplinary action may include a warning, restriction to certain college facilities, monetary penalty or expulsion based on the past academic and social record of the student, the nature and severity of the misconduct.

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