

SRI GURU NANAK DEV KHALSA COLLEGE

(UNIVERSITY OF DELHI)
NAAC Accredited A
Dev Nagar, New Delhi-110005.

Ref. No.	Dated 13Jan2023

Agenda: POSH Act 2013 Awareness through posters in college

Internal Complaint Committee's meeting was held on 13 January 2023 at 11:30 AM in the Principal Room which was attended by the following members:

Following members were selected and attended the meeting

Dr.Gurdeep Kaur -Presiding Officer (Teaching Faculty)

Dr.Bineet Kaur - Member (Teaching Faculty)

Ms.Shipra Choudhry - Advocate (External Member)

Ms.Manisha Mishra - NGO (External Member)

Mr.Sunny Kumar -Non-Teaching Member

Ms.Jaspreet Kaur - Non-Teaching Member

Aryaman Gulati - B.Com (Prog.) Sem 4 (Student Representative)

Preeti Vashist - B.A.(Prog.) Sem 4 (Student Representative)

Dr.Gurdeep Kaur opened the floor of meeting with discussion on POSH (Prevention, Prohibition and Redressal Act, 2013) with reference to "Sexual Harassment Act". She showed her serious concern that though act was implemented in 2013, still the awareness regarding it is limited specially amongst students and sadly to some extent amongst teaching faculty also . So there is a need to create safe working culture for both students as well as for the teachers also. Ms. Manisha Mishra, NGO also agreed with this and suggested posting posters within college premisie with a message will play an important role in raising awareness of sexual harassment. Ms. Shipra, an advocate further agrees that this will play in instrumental role in helping to change workplace culture and promote a more positive working and studying environment. Principal, Prof. Gurmohinder Singh gave his permission for making and posting posters in the college premises on the issue for better awareness.

Dr.Gurdeep Kaur Presiding officer

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