

Webinar Report

Leave Rules

The Internal Quality Assurance Cell of Sri Guru Nanak Dev Khalsa College, University of Delhi organised a webinar on Leave Rules on 11th June, 2020. It was attended by participants from across the country. Nilaluddin Siddiqui, the administrator of Al Falah University, Faridabad had been invited for delivering the lecture. Dr. Deepak Sharma, the IQAC coordinator of Sri Guru Nanak Dev Khalsa College introduced the speaker.

Nilaluddin Siddiqui focussed his lecture on the principles of leave in particular accordance with the University of Delhi. He started by telling how a leave cannot be claimed as a matter of right by the employees of an institution. For supporting the above statement, he discussed the UGC Regulation Act, 2018 and its amendment as on 3rd October, 2019 under which he discussed the E.O.L (without pay) and the fully paid leave in depth. Under the fully paid leaves, he discussed the casual leave, special casual leave, earn leaves, medical leave and duty leave in depth and highlighted the differences between them and how each could be availed. On the other hand, under the E.O.L. (without pay) he threw light upon the technical resignation.

In specific relation to the female faculty members of the university of Delhi, he created an awareness about the 180 days maternity leave available upto 2 living children, adoption leave of 135 days that could be availed if one has less than 2 kids and should be less than of 1 year of age and the child care leave of 730 days for either the purpose of exam or the health issues of the child. While the male faculty members of the university are entitled to 14 days of paternity leave. Additionally, he even made the audience acquainted with the rules for study leave and sabbatical leave for pursuing academic interests or availing scholarships and fellowships.

Sukhvinder Kaur took the session forward by conducting an interactive session with the participants, who had many questions for the speakers.

Dr. Gurmohinder Singh, Principal of SGND Khalsa college, appreciated the session and said how women are the prominent part of the faculty staff of the University of Delhi. The session was particularly helpful for them and thanked the speaker for clearing their doubts. Thanked the participants.

Dr Neeta Dhingra, member of the IQAC thanked the speaker for highly informative session, the IQAC team for the efforts for conducting the webinar and closed the session with highlighting the suggestion from the speaker of checking the service books every year to make oneself better equipped with the rules.



