

CURRICULAR PLANNER

PROGRAMME NAME: BCP Semester V

COURSE NAME: Human Resource Management

SEMESTER DURATION: August to December

WEEK	TOPIC(S)	TEACHING METHODOLOGY ADOPTED/CONTINUOUS INTERNAL EVALUATION
1-3	Nature, Scope, Functions of HRM. Competencies and Role of HRM manager. Evolution of HRM. HR Policies. HR Planning, Job Analysis.	Lecture method, PPTs, Interactive Teaching learning, Real World learning.
4-6	Recruitment, Selection, Placement, Training, Executive Development, Performance Appraisal and Methods.	Brainstorming. Case studies, Role Playing and Classroom Discussion.
7-8	INTERNAL TEST 1 Job changes, Counselling, Job Evaluation. Doubt class, Objective Type test.	Lectures, PPTs, Discussing the test questions.
9-10	Compensation Policies, Incentive plans, Employees Health, Welfare, Social Security.	Lectures, PPTs, Q and A based learning.
11	Employer-Employee Relations	Learning based on Corporate Examples
12-13	Grievance Handling, E-HRM, HRIS.	PPTs, Classroom Discussion.
14-15	Emerging Issues of HRM. INTERNAL TEST 2	Case studies. Lectures and General Discussion
16	INTERNAL TEST 3. Students 'presentation/Assignments	Discussion of University Question papers, Tips for good answer writing.

